



## Sani-Matic Job Description

**Title:** Grinder  
**Reports to:** Shop Supervisor

**Dept:** Manufacturing  
**Status:** Non-Exempt

### Position Summary:

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The primary responsibility of a Grinder is to perform precision smoothing, polishing, or grinding of stainless steel objects.

### Essential Functions:

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- Set up and operate standard manufacturing equipment.
- Deburr, buff or polish materials to specifications.
- Use equipment in blast booth to polish material to desired finish.
- Examine materials to ensure conformance to established standards.
- Examine work pieces for defects.
- Report all defects in material to the Grinding Team Leader immediately.
- Ensure assigned work is understood prior to commencing.
- Perform minor equipment maintenance.
- Ensure that safety devices are operative.
- Comply with standards and procedures of Sani-Matic's Health and Safety Manual and Occupational Health and Safety Regulations.
- Complete housekeeping duties in assigned area or project area on a daily basis and/or when required.
- Complete assigned work within given timeframe and according to specifications.
- Complete the required paperwork.
- Perform other job responsibilities as assigned.

### Knowledge / Skills / Expertise:

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- HS education and 1-2 years of related experience preferable.
- Secondary education preferred, but not necessary.
- Understanding of manufacturing tools and their proper use.
- Good mechanical aptitude.
- Ability and willingness to follow directions as well as the ability to work independently.
- Good verbal communication skills.
- Positive attitude and the ability to work well with others.
- Self-motivated.

**Note:** A grinding test will be administered as part of the application process.

## **Environmental Conditions:**

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- Humidity level may be elevated during summer months in the manufacturing areas.
- Exposure to certain contaminants in manufacturing areas, at times.
- Exposure to loud noise levels in manufacturing areas, at times.

## **Physical Demands:**

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- This position requires continual use of your hands, considerable use of your arms and legs and moving your whole body, such as climbing, lifting, balancing, walking, stooping and handling materials.
- This position requires long periods of standing.
- The use of safety equipment such as safety glasses, steel toed shoes, gloves, helmets and hearing protection is utilized daily.
- This position requires lifting and maneuvering 50 lbs without physical restrictions.
- This is a 40 hour per week job with occasional mandatory overtime.

**Note:** This job description is reviewed periodically and may be subject to change.

## **What Sani-Matic Offers and Expectations of Employees:**

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A culture that embraces five Core Values:

- Do what is right.
- Put customers first.
- Commit to continuous improvement.
- Focus on safety.
- Deliver consistent quality.

*Rev: 01/30/2018*

